



Notice pursuant to and for the purposes of Legislative Decree no. 24/2023 on the protection of whistleblowers in the event of violations of national or European Union law that harm the public interest or the integrity of the Authority.

In compliance with the requirements of the new regulations on the protection of *whistleblowers* (*Whistleblowing*), on 14 January 2025, regarding the establishment of the internal whistleblowing channel, the Administration determined to make use of an IT platform for the receipt and management of reports.

All persons whom the law indicates as being susceptible to protection from possible retaliatory acts, should they wish to file a report, in written, oral or even anonymous form, by connecting to the MB FIX SRL website <https://mb-fix.com/en/> they will find a special link connecting them directly to the IT platform through which they can file the report.

If wanted, the reporter may ask the Reporting Manager for a direct, personal meeting to represent his/her report.

By entering the IT platform, the reporter is provided with a guided procedure for filling in the report form; the presence of so-called 'drop-down menus' facilitates this compilation by providing the various possible response options

For receiving reports, in the same decision, the CEO appointed the company Holdings Shake di Pisaroni Alberto.

For the handling of reports, in the same decision, the CEO appointed Ms Sandra Fattore.

The Alert Manager is obliged to observe the following:

- 1) assess the admissibility of the alert in terms of the fulfilment of its essential requirements;
- 2) if the report is not adequately substantiated, ask the reporter for further elements to supplement it, through the communication channel the reporter has indicated when filling in the relevant form;
- 3) keep the identity of the reporter and the contents of the report strictly confidential;
- 4) within seven days of receipt, issue the reporter with an acknowledgement of receipt (see point 2));
- 5) maintain a dialogue with the reporter (see point 2));
- 6) properly follow up on the report received;
- 7) provide feedback to the reporter (see point 2)).

In addition to this communiqué, the Company makes available on its website and IT platform the Operating Rules for the submission of reports and the Privacy Policy, both of which can be downloaded for anyone interested.

The CEO

MB FIX SRL SB

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